

Corporate social responsibility

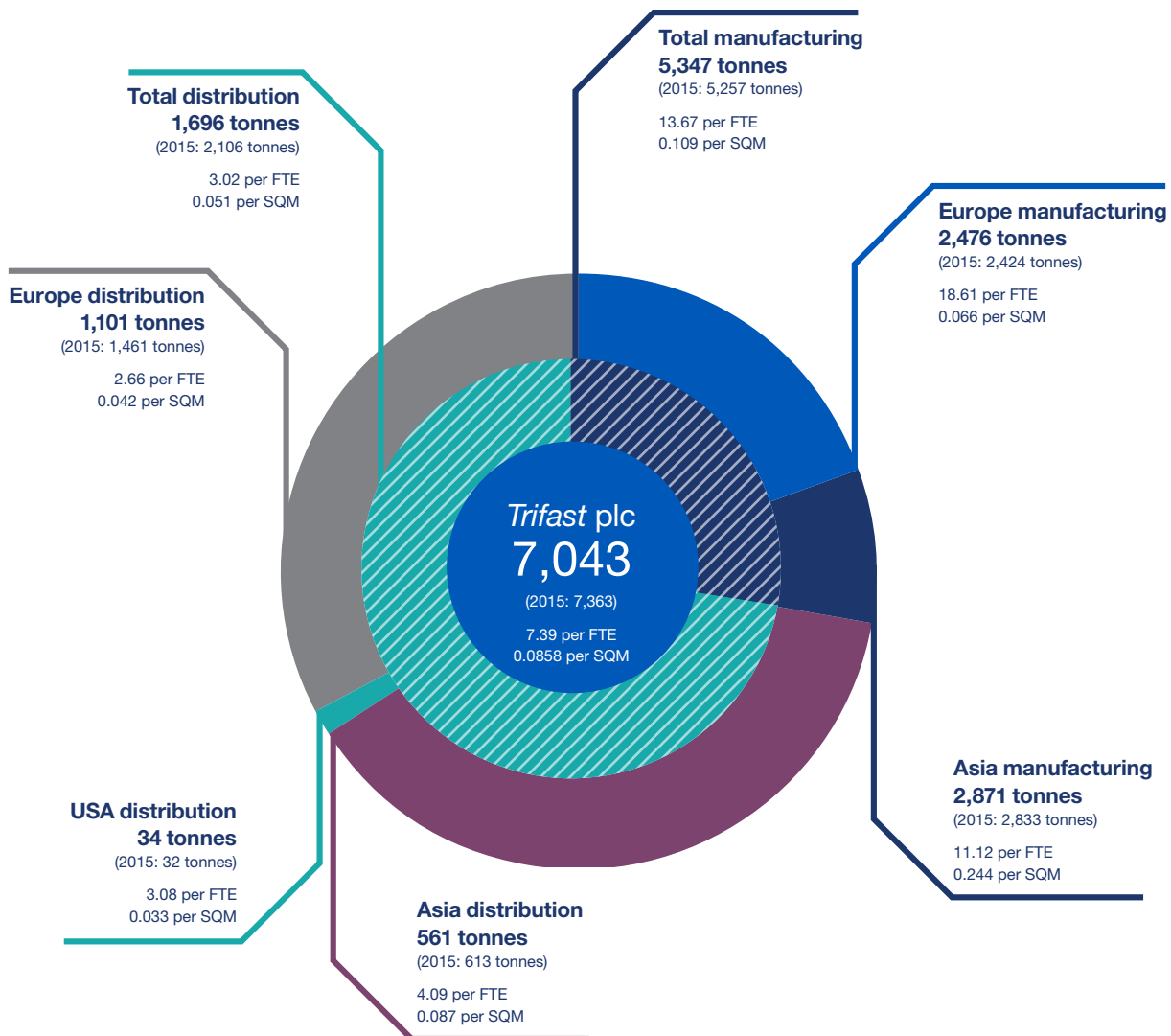
“ We work on a continuous improvement programme of objectives and targets, monitoring our impact on the environment and reducing our waste production and CO₂ emissions”

Environment

Trifast's environmental impact is of great importance to us. It is the intention of the business that its Environmental Management System assesses and controls the environmental impacts of its activities, products and services. It also serves to implement the Company environmental policy. The system drives maintenance and continuous improvement throughout the Group.

Trifast commits to:

- Prevent pollution as far as is reasonably practical
- Reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact
- Minimise emissions when defined as having a significant impact
- Periodically review its environmental arrangements and performance against objectives to ensure that it remains relevant and appropriate
- Encourage awareness of internal and external environmental issues, and this Environmental Policy
- Conduct its activities in full knowledge of, and compliance with, the requirements of applicable environmental legislation, Approved Codes of Practice and other environmental requirements agreed by top management





Jenni Morland |
European Health, Safety and
Environmental Manager



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Carbon footprint 2015–2016

Our emissions data includes all material emissions of the six Kyoto gases from direct sources, and from purchased electricity, heat, steam and cooling where applicable. No direct source material emissions have been omitted.

Date period for reporting	01/04/2014–31/03/2015	01/04/2015–31/03/2016
Total scope 1	2,297 tonnes CO ₂ e	1,702 tonnes CO ₂ e
Total scope 2	5,066 tonnes CO ₂ e	5,341 tonnes CO ₂ e
Total GHG emission for <i>Trifast</i>	7,363 tonnes CO ₂ e	7,043 tonnes CO ₂ e

Figures are reported in tonnes of CO₂e (Carbon Dioxide Equivalent)

Reports are calculated in the following ways:

- Tonnes of CO₂e
- Tonnes of CO₂e per FTE (Full Time Equivalent)
- Tonnes of CO₂e per SQM (Square Metres of floor space occupied by the Company)

Business and the community

Trifast recognises the role that local communities play in our businesses and we aspire to be a responsible partner in the communities we operate in around the world. Our desire to support the needs of local areas is as strong as ever and our teams across the globe take part in community initiatives, sponsorship and fundraising activities and are actively encouraged to do so.

Over the last year, within the UK we have strongly supported Macmillan Cancer Support with various fundraising events. Macmillan is a cause close to all of our hearts, particularly in our North East

location since the loss of our friend and colleague Linda Woodward in 2015. We will continue to support the Charity in the future.

We also sponsor a number of sporting teams across the globe including grassroots football clubs in the UK, Norway and Holland whilst we continue to be a sponsor of Newick Cricket Club in East Sussex.

A new sponsorship is Glasgow Tigers, the West of Scotland's only professional speedway team which is celebrating its 70th anniversary in 2016.

The sporting theme continues with our sponsorship of a young tennis talent, Amelia Devlin who competes at county and regional level and has great potential for the future.

We have formed close links with local schools and colleges promoting opportunities for work experience, classroom seminars, pupil and staff visits. *TR*'s HR Director has become an Enterprise Adviser for a local college with a view to fostering better levels of understanding between schools and industry as to the needs of employers and how this can be fostered within the school/college environment.